APPAM Learning Agenda Matchmaking Event: Treasury Questions

Please select 3-5 priority questions from your learning agenda where (a) your agency has limited capacity to answer them at this time, and (b) a partnership with external researchers has the potential to meaningfully build the evidence base. Please provide a URL where a copy of your learning agenda is publicly available **OR upload a document with more information on the questions listed above**. This should include any details about context and proposed methods that were included in your agency's September 2020 Interim Learning Agenda.

1. **How can financial education be integrated into K-12 classroom curricula and have a positive impact?**
   a. Related to Treasury Strategic Goal 1.2: Strong Economic Fundamentals
   b. Treasury's Office of Consumer Policy has conducted literature reviews and research on this topic. OCP has designed a pilot field study and is searching for a partner for implementation
   c. Potential interagency/cross-cutting interest - the Financial Literacy and Education Commission (FLEC) is in the process of developing a Learning Agenda which would likely include these questions. The Secretary of the Treasury chairs the FLEC
2. **How can employers have a positive impact on their employees' emergency savings?**
   a. Related to Treasury Strategic Goal 1.2: Strong Economic Fundamentals
   b. Treasury's Office of Consumer Policy has conducted research on employee financial recovery and developed a guide for Treasury employees. OCP seeks support in implementing a pilot study
3. **Where are the opportunities to use Artificial Intelligence, Machine Learning, and Robotic Process Automation in HR?**
   a. Related to Treasury Strategic Goal 5.1: Workforce Management
   b. Treasury DASHR CHCO interested in the use of machine learning algorithms to identify staff for training programs
4. **What emerging or collaborative technologies best support a reduced footprint environment?**
   a. Related to Treasury Strategic Goal 5.3: Customer Value and Experience
   b. Treasury's Director of Operations is beginning a work pattern study with GSA to identify opportunities for consolidating space for the Departmental Offices. In order to reduce space effectively, the capital planning team has identified a need for a robust mobile work policy, which has yet to be developed in Treasury. This research would help inform that policy.
5. **How can agencies better leverage internal planning and accountability processes (strategic planning, annual or operational planning, data driven reviews) to improve how agencies allocate resources (making the budget planning process more focused on re-aligning existing resources to shifting priorities rather than "topping up" the previous year's budget levels)?**
   a. Related to Treasury Strategic Goal 5.3: Customer Value and Experience
   b. This narrows the scope of a previous draft learning agenda question on GPRAMA effectiveness to focus on the Assistant Secretary of Management's interest in finding a better way to do government budgeting. He provided feedback to MITRE's board of directors that this would be a priority research area for him. We need to have additional conversations with MITRE about what this might look like from a project perspective but thought others might have ideas on how to conduct this research and explore the link between different levels of planning (strategic, operational, budget) and execution in federal government.