

As per the Strategic Plan, APPAM will develop a process to modify the Bylaws that relates to elections for executive positions and Policy Council members such that the current distinction between academics and practitioners is changed to a distinction between people working in academic settings and people working in other settings. The language changes in the Bylaws to accomplish this change in distinction can be found below.

If you vote in favor of the change, the language will be changed in the Bylaws. If you vote against the change, the original langue (the struck out portion) will be retained in the bylaws.

Article IV, Policy Council, Section 5, Election of Members

a. Regular Members. Every year, three new regular members of the Policy Council shall be elected to a four-year term by ballot of all the individual members of the Association. The Nominating Committee shall endeavor to produce and announce each year prior to the Annual Business Meeting a slate of at least six (6) candidates for membership on the Policy Council, including at least two members working in a setting other than an academic setting self-identified practitioners and at least four members working in an academic setting. academics. In even numbered years, at least two of the members working in an academic setting academics must be early career nominees, defined as being within 10 years of the receipt of their terminal degree. Current and former Policy Council members are eligible for re-election.

Otherwise, this slate shall meet standards of diversity and representation as set by the Policy Council. The Policy Council shall conduct an approval review of the report of the Nominating Committee and the slate shall be submitted to the Annual Business Meeting. Additional nominations sponsored by at least 25 members of the Association may be offered from the floor of the Annual Business Meeting. Ballots must be distributed to all Individual Members within sixty (60) days after the Annual Business Meeting and only ballots returned within thirty (30) days may be counted for purpose of the election. Each year, the one (1) member working in a setting other than an academic setting (1) self-identified practitioner who receives the largest number of votes from this category among the self-identified practitioners on the ballot is are elected to the Policy Council. In odd numbered years, the

two (2) members working in an academic setting academics that receive the largest number of votes from this categoryamong the academics on the ballot are elected to the Policy Council. In even numbered years, the one (1) member working in an academic setting academic identified as "early career" that receives the largest number of votes on the ballot is elected to the Policy Council, along with the one (1) members working in an academic settingacademic not flagged as an "early career" academic that receives the largest number of votes. The terms of the newly elected regular members of the Policy Council shall begin immediately upon the counting of the ballots.